

## 2024 Major Resolutions of the Board Meetings

Date	Major Resolutions
16th meeting of the 3rd session 2024.02.20	<ol style="list-style-type: none"> <li>1. Proposal of 2023 Allocation on Directors and Employees Remuneration Distribution</li> <li>2. 2023 Business Report and Financial Statements of the Company</li> <li>3. The appointment, remuneration, and assessment of the independence and appropriateness of CPAs</li> <li>4. The Company's Business Plan in 2024</li> <li>5. Proposal of the annual budget for the Company in 2024</li> <li>6. Amendment to the Rules of Shareholders' Meeting</li> <li>7. Proposal to overall re-election of Directors</li> <li>8. Proposal to convene 2024 Annual Shareholders' Meeting</li> <li>9. Submission of the Company's 2023 Internal Control Statement</li> <li>10. Proposed amendments to some clauses of the Audit Committee Charter and Rules for Board of Directors Meetings</li> <li>11. Proposal for setting the record date for the issuance of new shares for execution of employee stock options of the Company for the fourth quarter of 2023</li> <li>12. Proposal for executing loan agreements with financial institutions.</li> <li>13. Submission of the managerial officers' pension management measures</li> <li>14. Proposal of the Company's proposed employee stock ownership trust plan</li> <li>15. Submission of the remuneration of managerial officers in 2023</li> </ol>
17th meeting of the 3rd session 2024.04.11	<ol style="list-style-type: none"> <li>1. Prepare the 2023 Profit Distribution Table</li> <li>2. Amendment to the Articles of Incorporation</li> <li>3. List of candidates nominated by shareholders for acceptance at the Shareholders Meeting of 2024</li> <li>4. Proposal to lift non-competition restrictions on the new Directors of the Company</li> <li>5. Proposal to convene 2023 Annual Shareholders' Meeting (adding discussion motions)</li> <li>6. Proposed acquisition of real estate right-of-use assets from related parties for business use</li> <li>7. Proposal of financial statements of the Company for the first quarter of 2024</li> <li>8. The investment in the establishment of a subsidiary in India.</li> <li>9. Proposal for setting the record date for the issuance of new shares for execution of employee stock options of the Company for the first quarter of 2024</li> <li>10. Submission of the remuneration of managerial officers in 2023</li> <li>11. Submission of managerial officers remuneration in 2023</li> </ol>
1st meeting of the 4th session	<ol style="list-style-type: none"> <li>1. Proposal for Chairman election</li> <li>2. Proposal for appointment of the members of Company's second term of Remuneration Committee</li> </ol>

Date	Major Resolutions
2024.05.24	
2nd meeting of the 4th session 2024.07.25	<ol style="list-style-type: none"> <li>1. Proposal of financial statements of the Company for the second quarter of 2024</li> <li>2. Revised the Capital Expenditure Report of 2024</li> <li>3. 2023 sustainability report</li> <li>4. Proposal for setting the record date for the issuance of new shares for execution of employee stock options of the Company for the second quarter of 2023</li> </ol>
3rd meeting of the 4th session 2024.10.24	<ol style="list-style-type: none"> <li>1. The company's overdue accounts receivable in the 3th quarter of 2024 are planned to be classified as non-fund loans.</li> <li>2. Review the financial statements for the third quarter of 2024</li> <li>3. Amendments to some clauses of the Company's internal control system</li> <li>4. Proposal of 2025 Audit plan</li> <li>5. Revised relevant schedules of Rules for Performance Evaluation of Board of Directors and Functional Committee</li> <li>6. Proposal for setting the record date for the issuance of new shares for execution of employee stock options of the Company for the third quarter of 2023</li> <li>7. Proposal for executing loan agreements with financial institutions</li> <li>8. Amendment to the Articles of Incorporation</li> <li>9. Submission of the remuneration adjustment of managerial officers in 2024</li> </ol>