

III. The resolutions of the Remuneration Committee and the Company's response are as follows:

Board Meetings	Remuneration Committee Meetings	Motion Contents	Resolution of the Remuneration Committee	The Company's response to the members' opinions
16th meeting of the 3rd session 2024.02.20	11th meeting of the 1st session 2024.02.20	<ol style="list-style-type: none"> 1. Proposal of 2023 employees' and directors' remuneration distribution 2. Proposal of the remuneration of managerial officers 3. Proposal of the Regulations on Retirement Management for Executive Managers 4. Proposal of the employee stock ownership trust plan of the company 	Approved by all committee members present as proposed	Approved by all directors present as proposed
17th meeting of the 3rd session 2024.04.11	12th meeting of the 1st session 2024.04.11	<ol style="list-style-type: none"> 1. Proposal of the remuneration of managerial officers 2. Proposal of managerial officers remuneration in 2023 	Approved by all committee members present as proposed	Approved by all directors present as proposed
1th meeting of the 4rd session 2024.05.24	1th meeting of the 2st session 2024.05.24	1. Proposal of the election of the Convener and Chairperson of the Second Compensation Committee.	Approved by all committee members present as proposed	Approved by all directors present as proposed
3th meeting of the 4rd session 2024.10.24	2th meeting of the 2st session 2024.10.24	<ol style="list-style-type: none"> 1. Proposed revision of the annexes related to the company's Board of Directors and Functional Committees Performance Evaluation Measures. 2. Proposal for the amendment of Article 32 of the Company's Articles of Incorporation. 3. Proposal of the remuneration adjustment of managerial officers in 2024 	Approved by all committee members present as proposed	Approved by all directors present as proposed