

III. The resolutions of the Remuneration Committee and the Company's response are as follows:

Board Meetings	Remuneration Committee Meetings	Motion Contents	Resolution of the Remuneration Committee	The Company's response to the members' opinions
3rd meeting of the 3rd session 2022.01.27	3rd meeting of the 1st session 2022.01.27	1. Proposal of 2021 employees' and directors' remuneration distribution 2. Proposal for the remuneration of managerial officers	Approved by all committee members present as proposed	Approved by all directors present as proposed
5th meeting of the 3rd session 2022.04.12	5th meeting of the 1st session 2022.04.12	1. Proposals for managerial officers remuneration in 2021 2. Proposal for the remuneration of managerial officers	Approved by all committee members present as proposed	Approved by all directors present as proposed
9th meeting of the 3rd session 2022.10.25	6th meeting of the 1st session 2022.10.25	1. The Rules for Employee Shares Subscription for Cash Capital Increase	Approved by all committee members present as proposed	Approved by all directors present as proposed